November 27, 2020

To: PGY-5 Residents in General Psychiatry and PGY-6 Sub-Specialty Residents

From: Jitender Sareen MD, Department Head, Psychiatry

Provincial Specialty Lead, Mental Health and Addiction, Shared Health

We will be recruiting psychiatrists for vacant positions for July 2021. We are pleased to have you consider opportunities in Manitoba. Please submit a formal cover letter and complete the attached form by **December 15, 2020 to** [**jsareen@hsc.mb.ca**](mailto:jsareen@hsc.mb.ca) The Department of Psychiatry is committed to an equitable work environment and a diverse staff that represents the population we serve in Manitoba. For more information, please refer to the University of Manitoba’s [Diversity and Immigration Statement](https://umanitoba.ca/admin/human_resources/employment/media/Academic_Posting_Immigration_and_FIPPA_Statement.pdf).

**Current employment opportunities in Manitoba**

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| --- | --- | --- |
| **Region or Site** | **Contact** | **Employment opportunities** |
| Northern Regional Health Authority | Tom Medd, MD [tmedd@nrha.ca](mailto:tmedd@nrha.ca) | One full time general psychiatrist in The Pas – 8 bed inpatient unit with outpatients |
| Selkirk Mental Health Centre | Ogo Chukwujama, MD [Ogo.Chukwujama@gov.mb.ca](mailto:Ogo.Chukwujama@gov.mb.ca) | Two adult general psychiatrist inpatient and Rehab units |
| Southern Health- Sante Sud/Eden Mental Health Centre | Michael Dyck, MD [midyck@edenhealth.mb.ca](mailto:midyck@edenhealth.mb.ca) | One adult general psychiatrist for inpatient in Winkler |
| Prairie Mountain Health Region | Keith Jenkins, MD [kjenkins@pmh-mb.ca](mailto:kjenkins@pmh-mb.ca) | One adult general psychiatrist in Dauphin |
| Interlake Regional Health Authority | Bruce Naherniak, MD [bnaherniak@ierha.ca](mailto:bnaherniak@ierha.ca) | Part-time community psychiatrist |
| Victoria General Hospital | Sherief El-Gaaly, MD [selgaaly@vgh.mb.ca](mailto:selgaaly@vgh.mb.ca) | Two Adult general psychiatrists |
| St. Boniface General Hospital | Jane Moody, MD  [jmoody@sbgh.mb.ca](mailto:jmoody@sbgh.mb.ca) | One adult general psychiatrist or Neuropsychiatrist |
| Winnipeg Regional Health Authority Community | Randy Goossen, MD [RGoossen@wrha.mb.ca](mailto:RGoossen@wrha.mb.ca) | Part-time adult general psychiatry |
| Crisis Response Centre & HSC ED | James Bolton, MD  [Jbolton@hsc.mb.ca](mailto:Jbolton@hsc.mb.ca) | 0.5-1.0 General adult psychiatrist |
| Veterans Affairs Operational Stress Injuries Clinic | Murray Enns, MD  [menns@hsc.mb.ca](mailto:menns@hsc.mb.ca) | One part time adult psychiatrist with experience in Traumatic stress |
| Manitoba Adolescent Treatment Centre | Andrew Hall, MD [ahall@matc.ca](mailto:ahall@matc.ca) | Three Child and Adolescent Psychiatrist positions |
| HSC Child and Adolescent | Laurence Katz, MD [lkatz@hsc.mb.ca](mailto:lkatz@hsc.mb.ca) | Two Child and Adolescent psychiatrist position |
| HSC/CRC Addictions | Erin Knight, MD [eknight@hsc.mb.ca](mailto:eknight@hsc.mb.ca) | 1-2 Addiction trained physician (Family physician, internist) for Addictions unit, RAAM, CARMA |
| Health Sciences Centre- Adult | Tanya Sala, MD  [tsala@hsc.mb.ca](mailto:%20tsala@hsc.mb.ca) | Two adult general psychiatrist and one Forensic psychiatrist; Part-time positions in MD Care |
| Geriatric Psychiatry- VGH/WRHA | Barry Campbell, MD [bcampbell@sbgh.mb.ca](mailto:bcampbell@sbgh.mb.ca)  Vishal Kaushik, MD [vkaushik@sbgh.mb.ca](mailto:vkaushik@sbgh.mb.ca) | One geriatric psychiatrist at VGH geriatric inpatients and WRHA community |

If you are interested in more than one opportunity, please discuss opportunities with each of the Medical Directors and include in your cover letter the order of preference for your sites. Please submit all applications to my attention – [Jsareen@hsc.mb.ca](mailto:Jsareen@hsc.mb.ca).

\*\*\*COVID-19 pandemic may have unpredictable changes to the staffing needs.

**Application Form for a Faculty Position in the Department of Psychiatry**

1. Please include a:
   1. Cover letter \_\_\_\_
   2. Curriculum vitae \_\_\_
   3. Three (3) references that can be contacted.
      1. Name Email address:
      2. Name Email address
      3. Name Email address
2. After completion of your residency training, will you be eligible for an Independent license according to College of Physicians and Surgeons of Manitoba? \* Please check Yes \_\_\_ No \_\_\_\_

\*Please note that successful completion of BOTH the LMCC Part II and Royal College of Physicians of Canada Certification (RCPSC) Exam in Psychiatry are required for an independent license.

1. How many hours/week do you prefer to work in your first year of practice?
   1. 27-30 \_\_\_\_
   2. 30-35 \_\_\_\_
   3. 35-40 \_\_\_\_
   4. Other \_\_\_
2. List the sites that you would prefer to work in order of your preference. Please note we will do our best to accommodate your request, but it is not guaranteed that you will be offered your first choice.
3. Below please briefly describe your areas of clinical interest.
4. Green zone: Areas of clinical work in which you prefer to work and to build further expertise.
5. Yellow zone: Areas of clinical work that you are willing to consider if there is a need.
6. Red zone: Areas of clinical work that you prefer not to do.
7. Please describe your goals in relation to the academic missions of the Department of Psychiatry, University of Manitoba. Please review the [New Faculty Orientation Package](http://umanitoba.ca/faculties/health_sciences/academic/media/New_Other_Faculty_Orientation-REVISED-JAN2019-WEB.pdf) prior to answering the questions below. Note that it will be important to have experience and formal interest in residency to possibly acquire protected time for certain roles.
8. Research goals. Are you intending to engage in research as a Principal investigator, co-investigator or collaborator as part of your career? Please provide appropriate details of your interest.
9. Quality improvement (QI) and Safety. Please describe your interests in participating in and/or leading quality improvement and safety projects.
10. Medical Education. Please describe if you have interests in formal Medical Education endeavors beyond being a clinical teacher. What are your plans for developing your skills (e.g., as an administrator/leader, researcher, curriculum design, etc.) as an educator?
11. If applicable, please describe any other administrative, leadership or community-oriented and/or service activities that you would like to pursue in your early career years?
12. Please add any additional information regarding your interest in a faculty appointment in our Department (i.e.. specific strengths and skills you would bring to the department and program).
13. Please provide your anticipated start date.
14. Please ask any questions that you may have about the positions or process.

If you require accommodation supports during the recruitment process, please contact Billie Lavallee at [BLavallee@hsc.mb.ca](mailto:BLavallee@hsc.mb.ca).

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Name (Printed) Signature Date (Y/M/D)